

ADDENDUM #1
Contract Security Guards
at Alabama Army National Guard Facilities
13 June 2008

This Addendum is being provided to clarify questions relating to the Performance-Based Work Statement (PWS) and the Request for Proposal (RFP) for the referenced project.

ITEM 1

A question was asked if there was any guidance on page limitation for the submission of support documentation.

There is NO PAGE LIMITATION imposed. Each vendor is to provide all requested documentation as indicated in the PWS and RFP.

ITEM 2

There have been questions about Labor Wages applicable to this contract. The Anti-Terrorism Program Manager (ATPM) minimum rates are identified in Paragraph 1.15.4.1.v, which states: *Level of Effort. The government estimates the level-of effort of experience (LOE) for this requirement is that of a GS-11, step 4.*

The following will clarify the minimum required wage rates for the Program Manager (PM) and the Security Guards:

Add the following Paragraph 1.14.9:

1.14.9. Security Guard Level of Effort. The Government estimates the level-of-effort of experience (LOE) for the Security Guards to be that of a WG-5, Step 1. Security Guards should be compensated accordingly.

Add the last sentence to Paragraph 1.15.3, to make it read:

1.15.3. Program Manager (PM) Requirements. Include the PM's biographical summary and resume with the RFP. The PM will be the primary Point Of Contact (POC) for all issues of central management, liaison and communication between the Contractor and the Government. The PM may be someone already on the Contractor's payroll. The PM should be a principle or someone with adequate authority to provide answers to the government should any situation arises with Contract Employees under this Contract. The PM must be available to be reached at any time day or night. Government will provide the PM with office space, furnishings, telephone, and computer (as DOMS determines to be necessary) at the Joint Forces Headquarters / State Military Department in Montgomery, Alabama. The Government estimates the level-of-effort of experience (LOE) for this requirement is that of a GS-11, Step 2. PM should be compensated accordingly

NOTE: Vendor is to utilize the enclosed GS and WG scales for ALL the locations within this contract (to establish the minimum required pay / wage scales).

GS PAY SCALES

SALARY TABLE 2008-RUS
Incorporating the 2.50% General Schedule increase and a Locality Payment of 13.18%
For the Locality Pay Area of REST OF U.S. (RUS)
(Total Increase: 2.99%)
Effective January 2008

Annual Rates by Grade and Step

Grade (GS)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	19293	19937	20578	21217	21858	22235	22869	23509	23534	24135
2	21691	22207	22925	23534	23796	24496	25195	25894	26594	27293
3	23667	24456	25245	26034	26823	27611	28400	29189	29978	30767
4	26569	27455	28341	29228	30114	31000	31886	32772	33659	34545
5	29726	30716	31706	32697	33687	34677	35668	36658	37648	38639
6	33135	34239	35344	36448	37553	38658	39762	40867	41972	43076
7	36822	38049	39276	40503	41729	42956	44183	45410	46637	47864
8	40779	42138	43497	44857	46216	47575	48935	50294	51653	53012
9	45040	46542	48044	49546	51048	52549	54051	55553	57055	58557
10	49600	51254	52907	54561	56214	57868	59521	61175	62828	64482
11	54494	56310	58127	59944	61760	63577	65393	67210	69026	70843
12	65315	67493	69670	71848	74025	76203	78381	80558	82736	84913
13	77670	80259	82849	85438	88028	90618	93207	95797	98386	100976
14	91781	94840	97900	100959	104018	107077	110137	113196	116255	119314
15	107962	111562	115161	118760	122359	125958	129557	133156	136755	140355

NOTE: table info extracted from:
<http://www.opm.gov/oca/08tables/html/RUS.asp>

WG PAY RATES

HOURLY WAGE TABLE 2007
Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for
the Anniston-Gadsden, Alabama (RUS) Wage Area
Issue Date: 19 June 2007

Hourly Rates by Grade and Step

Grade (WG)	Step 1	Step 2	Step 3	Step 4	Step 5
1	11.10	11.57	12.03	12.49	12.93
2	11.93	12.43	12.90	13.41	13.90
3	12.83	13.38	13.91	14.45	14.98
4	13.74	14.31	14.88	15.45	16.03
5	14.61	15.21	15.82	16.43	17.03
6	15.44	16.08	16.71	17.35	17.99
7	16.24	16.93	17.60	18.27	18.95
8	17.06	17.80	18.50	19.21	19.92
9	17.90	18.65	19.39	20.15	20.88
10	18.73	19.52	20.29	21.07	21.85
11	19.55	20.37	21.18	21.99	22.80
12	20.38	21.22	22.07	22.92	23.77
13	21.20	22.08	22.97	23.87	24.74
14	22.02	22.95	23.88	24.80	25.70
15	22.84	23.79	24.75	25.70	26.65

NOTE: table info extracted from:

<http://www.cpms.osd.mil/wage/scheds/af/survey%2Dsch/001/001R-19Jun2007.html>

End of Addendum # 1
